

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Des Moines,	)	
Public Employer,	)	BU-1131
	)	
and	)	
	)	
Des Moines Police Gold Braid Organization,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Des Moines Police Gold Braid Organization as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Des Moines Police Gold Braid Organization is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Des Moines:

INCLUDED: Police captains, lieutenants and sergeants employed by the City of Des Moines.

EXCLUDED: *Patrol Services Bureau* – Patrol Watch captains, lieutenants and sergeants, Community Services Section captain, Traffic Section lieutenant and sergeants (not including Parking Meter Enforcement sergeant), Animal Control sergeant. *Detective Bureau* – Headquarters captain, Crimes Against Persons lieutenant and sergeants, Crimes Against Property lieutenant and sergeants (including Special Assignment sergeant), Sex Abuse/Child Trauma lieutenant, Sex Abuse/Child Trauma/DART sergeant. *Inspectional Services Bureau* – Vice and Narcotics Section lieutenant, Vice and Narcotics Section investigative unit sergeants (not including NARC sergeant). *Homeland Security Bureau* – Bomb Squad sergeant.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF DES MOINES,  
Public Employer,

and

DES MOINES POLICE GOLD BRAID  
ORGANIZATION,  
Petitioner.

CASE NO. 7933

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RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Des Moines Police Gold Braid Organization, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.


IT IS THEREFORE ORDERED that Des Moines Police Gold Braid Organization, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Des Moines:

INCLUDED: Police captains, lieutenants and sergeants employed by the City of Des Moines.

EXCLUDED: Patrol Services Bureau - Patrol Watch captains, lieutenants and sergeants, Community Services Section captain, Traffic Section lieutenant and sergeants (not including Parking Meter Enforcement sergeant), Animal Control sergeant. Detective Bureau - Headquarters captain, Crimes Against Persons lieutenant and sergeants, Crimes Against Property lieutenant and sergeants (including Special Assignment sergeant), Sex Abuse/Child Trauma lieutenant, Sex Abuse/Child Trauma/DART sergeant. Inspectional Services Bureau - Vice and Narcotics Section lieutenant, Vice and Narcotics Section investigative unit sergeants (not including NARC sergeant). Homeland Security Bureau - Bomb Squad sergeant.

Dated at Des Moines, Iowa, this 1st day of March, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair